

**Justice and Diversity Center of
The Bar Association of San Francisco
Statement of Functional Expenses
Year Ended December 31, 2023**

	Program Services				Supporting Services				Total
	Legal Services	Immigration Program	Diversity Educational Programs	Cooperative Restraining Order Clinic	Subtotal	Management and General	Fundraising	Subtotal	
Personnel	\$ 3,644,817	\$ 680,273	\$ 55,850	\$ 714,958	\$ 5,095,898	\$ 703,434	\$ 274,385	\$ 977,819	\$ 6,073,717
Subcontractor	354,478	-	-	133,147	487,625	-	3,520	3,520	491,145
Telecommunications	45,383	5,968	416	21,003	72,770	-	1,369	1,369	74,139
Insurance	45,657	7,428	624	7,428	61,137	-	2,472	2,472	63,609
Fees, Dues, & Subscriptions	41,048	5,907	-	16,888	63,843	-	70	70	63,913
Supplies	26,800	11,505	177	8,288	46,770	356	1,701	2,057	48,827
Technology	52,906	12,540	-	34,805	100,251	-	11,507	11,507	111,758
Training	3,215	200	-	8,481	11,896	-	-	-	11,896
Rent and occupancy	253,375	61,654	17,616	51,304	383,949	118,937	26,424	145,361	529,310
Events	7,245	4,051	1,993	18,094	31,383	-	133,432	133,432	164,815
Scholarships and stipends	2,500	-	108,500	-	111,000	-	-	-	111,000
Conference and travel	7,987	13,363	5,872	10,522	37,744	-	736	736	38,480
Interest expense	-	-	-	-	-	41,292	-	41,292	41,292
Grants administration	45,600	4,159	25	-	49,784	1,217	32,340	33,557	83,341
Administrative	62,722	36,130	991	90,478	190,321	60,445	1,441	61,886	252,207
Depreciation and amortization	66,089	-	-	2,159	68,248	-	-	-	68,248
Total expenses	\$ 4,659,822	\$ 843,178	\$ 192,064	\$ 1,117,555	\$ 6,812,619	\$ 925,681	\$ 489,397	\$ 1,415,078	\$ 8,227,697

See accompanying notes.